

## Competence 3

The ability to supervise a team during all operational activities in a safe and reliable manner

*This meets the requirements of IMCA*

Candidate Name:		Date:	
Activity Number (1,2, or 3):			

**Performance Criteria:** all of these must be assessed over a minimum of 3 work activities

**Type of Evidence:** Observation (O), Work Product (P), Written (W), Questioning (Q), Not Covered (N/C) or Not Applicable (N/A)

Performance Criteria		Type of Evidence
a)	Can identify areas for their own development and the development of team members	
b)	Can conduct and participate in pre-assessment meetings and feedback meetings as required by the competence management programme	
c)	Understands and actively supports the assessment process, agreeing timescales for assessments with candidates and Assessors	
d)	Can co-ordinate, and chair where necessary, team briefs, risk assessments and 'toolbox' talks when required	
e)	Communicates professionally and effectively with colleagues and clients	
f)	Does not take unacceptable risks. Acts on and seeks guidance/advice where necessary	
g)	Demonstrates a good standard of personal tidiness and hygiene in the workplace	
h)	Can effectively supervise operational and maintenance requirements	
i)	Demonstrates effective leadership techniques in the workplace	

Witness name: (If applicable in assessment plan)		Date:	
Assessor name:		Date:	