

Competence 3 Underpinning Knowledge Questions

The ability to coach personnel and assess their skills in the workplace

This meets the requirements of IMCA

Refer to the performance criteria for this competence for guidance on the subjects for questions

Candidate Name:		Date:	
<i>N.B, The Assessor may ask the candidate for oral or written responses to questioning</i>			
Underpinning Knowledge Questions			Satisfactory Response?
1	What information would you include on a typical assessment plan prior to assessing a candidate's competence in the workplace?		
2	What important factors must you consider when judging evidence presented by a candidate for an assessment?		
3	What would you consider to be the important 'rules' of providing feedback to a candidate on completion of an assessment?		
4	What is a 'witness statement' and when would you use one to assess a candidate's competence?		
5	What techniques would you use to 'coach' a team member in a technical activity that forms part of a typical maintenance procedure? You may use examples		
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7			
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10			
Feedback on answers received:			
Witness name: (If applicable in assessment plan)		Date:	
Assessor name:		Date:	