

## Competence 3

### Can demonstrate team leadership and assessment skills

*This meets the requirements of IMCA R/RO2/000/03/03, R/RO2/000/05/05*

Candidate Name:		Date:	
Activity Number (1,2, or 3):			

**Performance Criteria:** all of these must be assessed over a minimum of 3 work activities

**Type of Evidence:** Observation (O), Work Product (P), Written (W), Questioning (Q), Not Covered (N/C) or Not Applicable (N/A)

	Performance Criteria	Type of Evidence
a)	Can perform toolbox talks prior to carrying out night shift supervisory duties	
b)	Can liaise with the Client where necessary on operational matters	
c)	Demonstrates effective leadership skills to colleagues during night shift and during bad weather conditions	
d)	Can coach colleagues in the use of equipment and systems	
e)	Can assess the performance of junior colleagues in accordance with the Competence Management Programme	
f)	Can recognise strengths and weaknesses in colleagues and offer encouragement where necessary	
g)	Can interpret meteorological information, including currents and tides, from information available	
h)	Can report on the capabilities and limitations of the ROV system	
i)	Agrees time scales for assessment with Candidates/Assessors	

Witness name: (If applicable in assessment plan)		Date:	
Assessor name:		Date:	