

Competence 3

Demonstrates the ability to perform in a team and co-operate in all operational activities in a safe and reliable manner

This meets the requirements of IMCA M/A18/WO1 to W07/08

Candidate Name:		Date:	
Activity Number (1,2, or 3):			

Performance Criteria: all of these must be assessed over a minimum of 3 work activities

Type of Evidence: Observation (O), Work Product (P), Written (W), Questioning (Q), Not Covered (N/C) or Not Applicable (N/A)

Performance Criteria		Type of Evidence
a)	Can identify areas for their own development with their Master/marine co-ordinator	
b)	Participates in pre-assessment and feedback meetings as required by the company competence management programme	
c)	Understands and actively supports the assessment process, agreeing timescales for assessment with supervisor/assessor	
d)	Communicates professionally and effectively with colleagues and clients	
e)	Does not take unacceptable risks, and acts on and seeks guidance/advice where necessary	
f)	Demonstrates a good standard of personal tidiness and hygiene in the workplace	
g)	Demonstrates an understanding of their role in relation to the Master/marine co-ordinator, promoting teamwork, trust and co-operation	
h)	Assists in operational and maintenance requirements where appropriate and notifies the Master of equipment defects	
i)	Can effectively follow instructions from their supervisor/Master	
j)	Raises issues calmly and assertively and deals with issues promptly and appropriately	
k)	Demonstrates behaviour that is aligned with company safety values, principles and culture	
l)	Assessor - I have discussed the above performance criteria with the candidate and confirm that they have the underpinning knowledge to support their performance in these criteria	
m)	Candidate - write a short report (250 words max) on how you achieved these criteria over the three assessed work activities	

Witness name: (If applicable in assessment plan)		Date:	
Assessor name:		Date:	