## **Witness Statement**

# **Equipment Superintendent**



Verification of competence, education and training

Candidate Name:				
Date of birth:				
Candidate email:				
I confirm that the person detailed a		led above:		
1	Has been employed by		(company name)	
2	At the position of			
	Between the dates of	and		
3	Totalling approximately	offshore days		
4	I can confirm that the person holds a valid and authentic academic/trade qualification (where applicable) for the position at which they are employed (please provide copies of certificates).			
5	In my view the person has demonstrated the skills necessary to be deemed competent at the above grade in accordance with IMCA guidelines (if applicable) R/R01/R000/01/02/03/04 and within MTCS Competencies (listed on sheet 2). I would therefore like to recommend that they be assessed for the grade (please provide copies of recent appraisals/performance reviews).			
6	The person has a valid offshore medical and survival suitable for the geographical area in which they work (please provide copies of certificates).			
Wi	tness name:	Position:		
Witness signature:		Date:		
Witness email:		Witness contact no:		
Coi	mpany name / address:			
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### **Equipment Superintendent**

R/R01/R000/01/02/03/04



#### **Job Summary:**

An Equipment Superintendent is regarded as someone who can direct and lead personnel in order to achieve the outcomes of the work scope.

Due to the relatively small size of the team the Equipment Superintendent must also be hands on and capable of carrying out maintenance and operation tasks as required.

It is for this reason that operational experience forms an important part of the criteria for this grade.

The Equipment Superintendent is expected to coach colleagues in all aspects of subsea operations and maintenance.

To this end, formal assessment qualifications are often required, and their ability to assess personnel is assessed in line with IMCA guidelines.

In practise there is some overlap between Equipment Superintendent and Offshore Project Manager.

It is not the intention of this programme to limit the technical activities undertaken by an Equipment Superintendent when they are clearly capable of undertaking some of the responsibilities of the OPM grade, at the discretion of the OPM and/or employer.

#### **Entry Level Specifications:**

- Valid and current offshore medical certificate that is acceptable in the region of the world in which they are employed
- Valid and current offshore survival certificate that is acceptable in the region of the world in which they are employed
- Achieve 180 days offshore experience at Equipment Supervisor grade
- Have a minimum of 48 months in the industry

#### **Competencies:**

- 1) The ability to operate the company safety management system in the workplace
- 2) The ability to manage the team during emergency situations
- 3) The ability to assess the risks posed by the environment and make operational decisions
- 4) The ability to ensure safe and effective seamanship techniques are carried out by the team when working offshore
- 5) The ability to coach personnel and assess their skills and in the workplace
- 6) The ability to implement effective management techniques in the workplace
- 7) The ability to liaise with the client and shore based management personnel
- 8) The ability to manage administrative requirements in the workplace
- 9) The ability to manage and co-ordinate mobilisation and de-mobilisation activities in the workplace
- 10) The ability to implement and manage company quality systems in the workplace