Witness Statement

ROV Superintendent

Verification of competence, education and training

Candidate Name:					
Date of birth:					
Candidate email:					
I confirm that the person detailed above:					
1	Has been employed by	(company name)			
2	At the position of				
	Between the dates of	and			
3	Totalling approximately	offshore days			

- 4 I can confirm that the person holds a valid and authentic academic/trade qualification (where applicable) for the position at which they are employed (*please provide copies of certificates*).
- 5 In my view the person has demonstrated the skills necessary to be deemed competent at the above grade in accordance with IMCA guidelines (if applicable) R/R20/01-05 and within MTCS Competencies (listed on sheet 2). I would therefore like to recommend that they be assessed for the grade (please provide copies of recent appraisals/performance reviews).
- 6 The person has a valid offshore medical and survival suitable for the geographical area in which they work (*please provide copies of certificates*).

Witness name:		Position:	
Witness signature:		Date:	
Witness email:		Witness	
		contact no:	
Company name / address:			
MTCS (UK) Ltd		Tel: +44 (0)15394 40200	
Email: enquiries@mtcs.info		www.mtcsuk.com	



ROV Superintendent

R/R20/01-05



Job Summary:

An ROV Superintendent is regarded as someone who can manage the offshore team in order to achieve outcomes as required by the client and contracting company.

Due to the relative small size of the team the ROV Superintendent must also be hands on and capable of carrying out maintenance and operational tasks as required. It is for this reason that the operational experience forms an important part of the criteria for this grade.

The ROV Superintendent must also be proficient in most aspects of management and this is therefore assessed within this grade as an ongoing competence.

The ROV Superintendent is also expected to coach and assess colleagues in all aspects of sub-sea operations and maintenance. ROV Superintendents may apply for formal assessment qualifications which are awarded by the awarding body EAL. They are however assessed on their assessment skills within this grade in line with IMCA requirements.

The five competencies within this grade are also found within the ROV supervisor competencies. These competencies are considered to be essential within all supervisory roles. They therefore form the on-going competencies that must be repeated by personnel who wish to remain in the most senior role for offshore personnel involved in sub-sea operations.

Entry Level Specifications:

• Be in possession of a current and valid offshore medical certificate that is acceptable in the region of the world in which they are employed

- Be in possession of a current and valid offshore survival certificate that is acceptable in the region of the world in which they are employed
- Achieve 180 days offshore experience at Supervisor Grade
- Have a minimum of 72 months in the industry

Competencies:

- 1) Demonstrates the ability to perform activities in a safe manner in accordance with legislative and operating company requirements
- 2) Demonstrates the ability to co-ordinate the ROV Team during an emergency situation in the workplace
- 3) Demonstrates the ability to coach personnel, assess their skills and implement effective management techniques in the workplace
- 4) Demonstrates the ability to liaise with the Client and Shore Based Management Personnel
- 5) Demonstrates the ability to implement and mange Company Quality Systems in the workplace